



## Farm Operations Manager

Tom Farms is a family-owned, multi-generations farming operation that's been producing and delivering quality crops since 1952. Specializing in commercial corn, soybeans, and seed corn we operate across Northern Indiana. We combine strong industry traditions with cutting-edge agricultural practices, advanced technology, and the latest management practices. Anchored by our strong history, Tom Farms's modern operations are complemented by our care for the land, our community and the people with whom we work.

**We're hiring for a Farm Operations Manager.** We embrace a family atmosphere and a positive work environment where our team is continually learning and growing together. We follow sustainable practices while producing the highest quality with the lowest costs by focusing on efficiency.

As a **Farm Manager**, you will lead overall growing operations of our crops. You will be leading operations including crop planning, planting, application programs, and crop harvest with a focus on efficiency. You will be leading all of our field production team members. This role has an influence on capital expenditures and maintains an operational budget. You will be working closely with the CEO.

### **This position is for you if you:**

- Hold a Bachelor's degree in a relatable field such as agronomy, farm systems management, ag technology, or crop and soil science.
- Have experience in either production farming or agribusiness.
- Have experience in equipment management, irrigation, basic agronomy, budgeting, record keeping, and proficient with various software programs.

### **What you would be doing:**

- Ensure efficient and effective management of people, equipment and resources
- High focus on quality control in the field
- Compiling and inputting records on the crops
- Creating and maintaining positive relationships with our land partners to assist with procuring quality land



- Creating schedules for planting, crop input applications, irrigation, and equipment readiness and harvesting
- Ensuring the production operation is properly allocating resources and managing expenses, including maintaining the operations budget
- Monitoring and adhering to customer expectations to ensure their satisfaction, including implementing quality and service programs
- Monitor the work of all employees to correct deficient performance and effectively reward and develop all employees.
  - Directing harvest operations and conducting off-season activities

**We offer** compensation highly dependent on your background and experience. Benefits include health insurance, health savings account, 401(k) program, paid holidays, production bonus, paid time off, disability benefits and life insurance. This position does have peak hours during plant and harvest including long hours and weekends but sticks to a 40-45 hour work week during the winter months. Relocation assistance may be provided if necessary.