



Farm Operations Tech

Tom Farms is a family-owned, generations deep farming operation that's been producing and delivering quality grain crops since 1952. Specializing in commercial corn, soybeans, and seed corn across Northern Indiana. We combine strong industry traditions with cutting-edge agricultural practices, advanced technology, and the latest management practices. Anchored by our strong history, Tom Farms's modern operations are complemented by our care for the land, our community and the people with whom we work.

We're hiring for the following:

Crop Care and Nutrients Operator, and Farm Equipment Operator. We embrace a family atmosphere and a positive work environment where our team is continually learning and growing together. We follow sustainable practices while producing the highest quality with the lowest costs by focusing on efficiency.

You should consider this job if you:

- Enjoy doing something different almost weekly.
- Have modern agriculture/farming experience and are fully capable of operating today's newer large equipment.
- Pay very close attention to details and understand that all of the small jobs you do and choices and decisions you make influence the overall success of the operation and other employees.
- Have the ability to perform basic maintenance tasks and are willing to pitch in with repairs in the field and substantial shop work in the off-season.
- Enjoy working with other driven team members to do the best job you know how to do at whatever the task is.
- Irrigation experience is a plus



Your day to day activities would include, but not be limited to:

- Operating late model farm equipment conducting crop care and nutrient applications, tilling, planting and harvesting while utilizing precision ag equipment.
- Operating tender trucks, maintaining equipment, completing written and/or electronic records, participating in tiling and operating irrigation systems.
- Operating late model larger crop care applicators and nutrient applicators with the latest in technologies.

Skills and experience necessary:

- MUST have large farm equipment experience.
- Be safety conscious at all times and have the ability to follow detailed verbal and/or written instructions
- Ability and willingness to communicate with management on ideas for improvement
- Be willing to work as a team and assist others depending on the task at hand
- Willingness to work longer hours during peak seasons
- Have a positive attitude, be self-motivated and disciplined with attention to details
- Ability to make decisions on the fly without supervision and complete a job to the best of your ability.

We offer competitive compensation highly dependent on your background and experience. Benefits include health insurance, health savings account, 401(k) program, paid holidays, production bonus, paid time off, disability benefits and life insurance. This position does have peak hours during plant and harvest including long hours and weekends but sticks to a 40-45 hour work week during the winter months. Relocation assistance may be provided if necessary.